**CILCA 360 Assessment - Rater Selection Worksheet**

You are about to complete your CILCA 360 assessment with <AP NAME> as part of the <PROJECT NAME>.

Your CILCA 360 assessment is launching on **<DATE>**

You will complete your own assessment, and nominate feedback providers to complete the survey on your behalf.

Have a think about the people you want to provide feedback for you and write their names below. It’s good to give these people a heads up (either face to face, email, text etc.) prior to the survey launching.

**Select 7-10+ people to give feedback:**

|  |  |
| --- | --- |
| **Direct Manager**  |  |
| **Peer**  |  |
| **Peer**  |  |
| **Peer** |  |
| **Direct Report** |  |
| **Direct Report** |  |
| **Direct Report** |  |
| **Other** |  |
| **Other**  |  |
| **Other** |  |

|  |  |
| --- | --- |
| Key Criteria for Selecting Respondents* People who know you well i.e. interact with them frequently
* People you trust and respect and that you believe will give you honest feedback
* ‘Challenge network’ – think of the people who will hold you accountable, want you to develop and improve, not scared to give honest feedback.
 | **REMEMBER! YOU STILL NEED TO COMPLETE THE ONLINE NOMINATION FORM ONCE THE SURVEY LAUNCHES (CHECK YOUR EMAILS)** |