Hello,

As part of XXXX Leadership Group you have the opportunity to participate in PSI360.

**About PSI360**

The PSI360 is about understanding how leader’s capabilities are impacting the level of psychological safety and inclusivity those around them experience and how they can improve it.

Psychological safety is the number 1 factor that when present, creates an environment where all team members feel valued, supported, and encouraged to fully participate within their team and beyond. Not only does it provide the foundation for great performance, but most also importantly it promotes health and wellbeing amongst team members.

To complete this work, we have partnered with:

* Datadrivesinsight.com is providing the 360 leadership assessments for the organisation’s program. You can find out more about them here: <https://www.datadrivesinsight.com/>
* LICENCEE, who will manage the survey process and conduct the debriefs. You can find out more about them here : WEBSITE

**How does it work?**

The survey will Launch on **DATE** and be open for 2 weeks until the **DATE.**

You will receive two emails from assessments@datadrivesinsight.com and each will contain a link to;

1. **Complete your self-assessment,** this will ask you to provide your own PSI feedback (this will take you about 10 mins)
2. **Nominate your feedback providers**, this will ask you to identify thepeople who will provide you with feedback (this will take you only 5 mins)

***When selecting your feedback providers***:

* Identify a minimum of 11 people to provide feedback for you.
* One of the feedback providers must be your Line Manager, and their feedback will be identifiable.
* Other feedback providers will have their feedback grouped together in categories (please choose a minimum of 5 Peers, and 5 Direct Reports) and these responses are anonymous.
* We recommend you choose people who you work with closely or on a regular basis and who know you well enough to provide honest, quality feedback.
* It’s good for them to give your feedback providers a heads up that they will need to complete the survey for them, so they know what the email is all about when they get it.

You will receive your feedback in a confidential debrief session before the start of the Leadership Program.

If you have any questions at all you can contact NAME at LINCENCEE on PHONE or EMAIL.

Thank you in advance for your participation.