

# Strengthen Team Safety Performance.

Safe Teams is the only valid and reliable Team Capability and Culture Assessment, designed specifically for teams in the **heavy industry**.

## Why use Safe Teams?

Safe Teams highlights each teams strengths and areas for improvement, helping organisations use data to improve performance, culture and safety outcomes by focusing on the most important gaps.

- ✓ Gather and act on 'bottom-up' feedback = **staff retention**
- ✓ Focus on the biggest opportunities = **return on investment**
- ✓ NPS (net promotor score) = **improve the brand**
- ✓ Governance and assurance = **meet requirement of ISO45001 standard**



## What does it measure?

- Team Capability
- Organisational & Team Culture
- Employee Engagement
- Customer Satisfaction
- Psychological Safety

Safe Teams gathers feedback from team members and team leaders against the above elements.

Safety capability assesses 4 areas that are important for leaders in the safety-critical sector to be high performing in; **Purposeful, Caring, Curious and Connecting**.



## What do organisations receive?

- Report per team that includes both qualitative and quantitative data with key insights into opportunities for improvement
- Organisational report with executive summary
- Opportunity for benchmarking teams against other teams in high risk industries



## How it works

The **53-question survey takes about 15 minutes**, is confidential, anonymous and can be done online or on paper. Team members, leaders, and consumers all give feedback on team performance and safety quality. **Projects run for 6 weeks**, from setup to reporting, debriefing and action planning.

Organisations are fully supported by an accredited practitioner of their choice or you can accredit your own people.