Build High Performance Teams.

Team Excel is the only valid and reliable Team Performance and Psychological Safety Program, designed specifically for teams in any industry.

Why use Team Excel?

Team Excel highlights each teams strengths and areas for improvement, helping organisations use data to improve team performance, engagement and psychological safety by focusing on the most important gaps.

- ✓ Gather and act on 'bottom-up' feedback = **staff retention**
- ✓ Focus on the biggest opportunities = **return on investment**
- ✓ Governance and assurance = **meet requirement of ISO45003 standard**
- ✓ Makes the invisible visible for lasting and sustainable change

What does it measure?

- Employee Engagement
- Team Culture
- Cross-Team Communication
- Psychological Safety and Inclusivity
- Psychosocial Risks

Team Excel gathers feedback from all team members including leaders against the above elements.

Team Excel Program develops high performance teams with a foundation of psychological safety and inclusion across industries.

What do organisations receive?

- Interactive dashboard per team that includes quantitative data with key insights into opportunities for improvement
- Micro learnings targeting team improvement areas for all team members to action
- Aggregate dashboard for leaders across team results to enable identification of hot spots
- Opportunity for benchmarking teams against other teams across industries

How it works

The 22-question survey takes about 4 minutes, is confidential, anonymous and done **online**. Team members and leaders, all give feedback on team performance. **Results are available on the dashboard within 48 hours**, ready for team debriefs and action planning. You can select your preferred pulse cadence—monthly, bi-monthly, or quarterly—to suit your BAU rhythm.

Organisations are fully supported by an accredited practitioner of their choice or you can accredit your own people.

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